



## **KPI People Modern Slavery Policy**

1. KPI People is committed to eliminating modern slavery, human trafficking, forced labour, and similar human rights abuses.
2. KPI People is committed to ensuring that its staff and any workers it supplies (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.
3. KPI People provides appropriate training and awareness information for all its staff. In particular:
  - Our Recruiters undertake training courses that include guidance around modern slavery and human trafficking, as well as other wider human rights issues.
  - All our staff receive awareness-raising information around issues involving modern slavery and human trafficking, so that they can bring any concerns they have to the attention of management.
4. Any staff, workers or other parties are strongly encouraged to report any concerns or suspicions that they might have to Simon Owens, a Director at KPI People
5. Reports surrounding these issues are taken extremely seriously by our Directors who are committed to ensuring that all investigations shall be prompt and effective. If our investigations reveal any issues, we are committed to taking appropriate action, including but not limited to:
  - Passing details to appropriate law enforcement bodies.
6. We regularly monitor our risks in this area through the use of relevant key performance indicators, including:
  - The percentage of suppliers who sign up to an appropriate code / provide their own modern slavery statements,
  - The percentage Candidates supplied from audited businesses and suppliers,
  - The effectiveness of enforcement against suppliers who breach policies,
  - The level of modern slavery training and awareness amongst our staff.
7. As part of our efforts in this area, we publish a modern slavery statement on an annual basis.
8. We would also recommend reading this in conjunction with our other policies, including our:
  - Corporate social responsibility policy,
  - Ethical procurement policy,

This policy was adopted on 17/02/2019 (version 1.2) after being agreed by our Directors and Owners. It is reviewed annually and updated accordingly.